

## Briefing Note:

# Transition to Role-Based Safeguarding Training Framework

## Overview

As part of our ongoing commitment to improving safeguarding practice and aligning with national best practice, the Derby and Derbyshire Safeguarding Children Partnership (DDSCP) is transitioning from the traditional Levels 1–4 safeguarding training model to a role-based framework. This change is designed to better reflect the diverse responsibilities of practitioners and professionals working with children and young people.

## New Training Categories

The new framework introduces four categories of training:

- **Staff Group 1: Introductory** - For all staff or volunteers who may come into contact with children and families who have a responsibility to identify and report safeguarding concerns.
- **Staff Group 2: Core** - For staff who work regularly with children and families who may be in a position to identify concerns about abuse and neglect and may be asked to contribute to safeguarding and child protection processes.
- **Staff Group 3: Practitioner** - For staff with responsibility for safeguarding children and families who contribute to assessing, planning, intervening and reviewing the needs of a child and parenting capacity where there are safeguarding and child protection concerns.
- **Staff group 4: Managers, Named or Designated Safeguarding Leads** - Staff with responsibility for supervising or guiding staff in safeguarding processes and managers of staff working in staff groups 1 – 3.

## Why This Change?

- **Role-Relevance:** Training is now aligned with the actual safeguarding responsibilities of each role, ensuring more targeted and meaningful learning.
- **Clarity:** The new categories provide clearer guidance for staff and managers when identifying appropriate training pathways.
- **Consistency:** Aligns with national guidance and supports a consistent approach across all agencies and sectors.
- **Flexibility:** Supports a wider range of learning methods and styles, including e-learning, virtual classrooms, podcasts, videos, and briefings.

## What You Need to Do

- **Review your role and responsibilities:** Consider which category best reflects your safeguarding responsibilities.
- **Update training plans:** Managers should ensure staff are booked onto the appropriate training based on the new framework.

## Support and Further Information

If you have any questions or need help identifying the right training for your role, please contact the [Learning and Organisational Development Team](#) or visit the [DDSCP website](#) for the updated Training Pathway and Checklist.