



Derby and Derbyshire

Safeguarding Children Partnership

Learning & Development Programme
January – July 2022



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Our Vision

Safeguarding and promoting the well-being of children and young people is everyone's responsibility.

Our vision is to ensure that unborn babies, children and young people access the right service at the right time. In order to achieve this, we want to encourage good quality conversations between professionals and with families, so that the needs of each child in the family are understood clearly. Evidence from good quality assessments will in turn lead to the best possible decisions for children keeping them safe and getting the help they might need.

The learning and development programme aims to encourage staff and volunteers from all agencies to meet and study together in order to promote shared knowledge, skills, values, procedures and practice. We are committed to making sure learning and development is accessible for a variety of workers across Derby and Derbyshire.

The DDSCP provides multi-agency safeguarding training delivered in a variety of formats, including virtual delivery via MS Teams, classroom-based delivery at Kedleston Road, e-learning, conferences, briefings and workshops. All multi-agency safeguarding training is available via the [DDSCP booking system](#).

All applications for training should be discussed with your line manager and/or safeguarding lead to ensure you are attending the right training for your role.

Important course information

All courses provided by the DDSCP are bookable via our [DDSCP booking system](#).

To book on a course, complete e-learning or attend an event, you will first need to register for an account. To register, please follow the link on the website to the [DDSCP booking system](#). Once you have registered, you will be able to:

- Book on a course or event
- Complete an e-learning course
- Keep a digital record of your training
- Download and print off your certificates
- Reset your password
- Update your details



You will need to complete a pre and post evaluation for all courses before being able to download your certificate. Some courses will ask you to complete a Post Event Stage Two evaluation after 60 days which will allow the DDSCP to measure impact.

You will receive an email confirming your booking, together with any link to MS Teams if the training is being delivered virtually. **Staff should only attend if their place has been confirmed via email.**

If you have any difficulties in registering or booking on a course please contact the Training Team at DDSCPtraining@derby.gov.uk

Safeguarding training should be refreshed every **TWO** years for those with a designated safeguarding role/responsibility and every **THREE** for everyone else working with children and young people.

You should not keep taking the same safeguarding course but should choose other courses to help develop your skills and knowledge in this area. Ofsted and other inspecting/regulatory bodies look favourably on training records that show progression rather than repetition of the basics.

Who requires training?

Everyone who comes into contact with children and families has a role to play and has a responsibility for keeping them safe (Working Together 2018). Course levels do not reflect the complexity of the course but the range of workplace responsibility of the participants.

Role Level 1: Those whose work or volunteering role brings them into contact with children and young people and families/carers.

Role Level 2: Those who work or volunteer regularly with children, young people and families/carers, and may be asked to contribute to safeguarding processes.

Role Level 3: Those with particular and specialised responsibility for safeguarding children through core safeguarding processes: assessments, child protection conferences, core groups, plans and responses.

Role Level 4: Those with responsibility for supervising or guiding staff in safeguarding processes or managing services such as safeguarding leads, designated or named professionals and managers of staff working at role level 1-3.

Staff and volunteers with **Level 1 and 2** responsibilities will have access to e-learning and materials on the [DDSCP website](#) and should be provided with induction and support from their own agencies.

All face to face and virtual courses are aimed at staff and volunteers who hold **Level 2 and Level 3** responsibilities.



Charging

The DDSCP currently receives funding from the following Partner Agencies

- Derby City Council
- Derbyshire County Council
- Derbyshire Constabulary
- Derby and Derbyshire Clinical Commissioning Group
- Tameside and Glossop Clinical Commissioning Group

With additional funding from

- Probation Service

All training is **free of charge** to any person employed by one of the DDSCP Partner Agencies above or not for profit organisations.

Rates of charging for Independent Providers are as follows:

- £95 per person for a one day course
- £150 per person for a two day course
- £50 per person for a half day course

Independent Providers include:

- All schools (academies/maintained/private)
- Independent children's home providers
- Independent day care providers

Individuals from Independent Providers who contribute to the DDSCP Training Pool or provide venues for DDSCP events will be exempt from charging in lieu of their contribution in kind.

Cancellation

Cancellations must be made by delegates via the [DDSCP booking system](#). Cancellations after booking closes should be made to DDSCPTraining@derby.gov.uk.

Demand for courses are high. It is therefore **essential** that staff cancel places if they are not able to attend, so the place can be offered to another candidate.



PLEASE NOTE ALL TRAINING WILL CONTINUE TO BE DELIVERED VIRTUALLY VIA MS TEAMS UNTIL JULY 2022
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Course Calendar January – July 2022

Course Dates and Times	Venue	Trainers	Learning Outcomes
Child Sexual Abuse (Level 3) 10:00 – 13:00 (includes comfort break) 24 th May 2022 26 th July 2022	Virtual	David Crowther, SV2 Sharon Jackson, Derby City Council	<ul style="list-style-type: none"> • Understand the definition of CSA • Know how to respond if a child discloses abuse • Understand the underpinning theories of CSA • Recognise how issues of diversity and identity impact on our understanding of CSA • Identify ways to help a child heal and recover
Child at Risk of Exploitation (CRE) (Level 3) 10:00 – 15:30 (includes 30 minute lunch break) 25 th January 2022 2 nd March 2022	Virtual	Various trainers from: <ul style="list-style-type: none"> • CP Managers (City or County) • Catch 22 • Derbyshire Constabulary • Safe & Sound 	<ul style="list-style-type: none"> • What makes a child vulnerable • Types of exploitation • Triggers and signs to look out for • Reporting and referral process • Learning from SCRs
Disclosure and Barring Service (Level 3) 09:30 – 12:30 26 th January 2022	Virtual	Lizzie Whittington, DBS	<ul style="list-style-type: none"> • What types of DBS checks are available and their eligibility • The update service • How information is filtered on DBS certificates • How “regulated activity” with children and adults is defined • What leads to an individual being added to the “barred list”? • The harm test • When do you have a legal duty to make a referral? • How to make a good quality barring referral



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Course Dates and Times	Venue	Trainers	Learning Outcomes
Domestic Abuse: Impact on Children (Level 3) 10:00 – 15:00 (includes 30 minute lunch) 17 th February 2022 10 th March 2022 27 th April 2022 18 th May 2022 8 th June 2022 12 th July 2022	Virtual	Lisa Donelan, DDSCP Kerry Chisnall, Derbyshire County Council	To raise awareness of: <ul style="list-style-type: none"> • The extent and impact of domestic abuse on children, young people and adult victims/survivors • What action can be taken to promote and safeguard the welfare of children and young people • This webinar assumes you have an awareness of domestic abuse and is addressing the impact on children and how we can support them. • This webinar aims to provide practitioners with the skills and knowledge to support children affected by domestic abuse at the earliest possible opportunity in order to safeguard and promote the wellbeing of children and young people
Effective Support & Supervision (Level 4) 10:00 – 14:30 (includes 30 minute lunch break) 14 th June 2022 14 th October 2022	Virtual	Sarah Parkman, Virtual School for Looked After Children, Derby City Council Heather Peet, Designated Nurse for LAC	To raise awareness of: <ul style="list-style-type: none"> • the principles of supervision • the importance of building resilience and promoting a safeguarding culture • understanding how stress, anxiety and secondary trauma can impact on critical thinking, emotions and effective decision making • understanding what is good supervision, explore expectations and the different models available
Graded Care Profile: Neglect (Level 3) 10:00 – 12:00	Virtual	Lisa Donelan / Kerry Chisnall	<ul style="list-style-type: none"> • To identify neglect at the earliest opportunity and understand the impact neglect can have on children and young people



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17 th January 2022 8 th February 2022 22 nd March 2022 20 th April 2022 24 th May 2022 9 th June 2022 5 th July 2022 4 th August 2022 28 th September 2022 18 th October 2022 2 nd November 2022			<ul style="list-style-type: none"> To develop knowledge and understanding of the Graded Care Profile assessment tool To confidently use the Graded Care Profile assessment tool to ensure good outcomes for children and young people
Keeping Babies Safe (Level 3) 10:00 – 14:30 (includes 30 minute lunch break) Tuesday 11 th January 2022 Tuesday 8 th March 2022 Tuesday 5 th April 2022 Tuesday 10 th May 2022 Tuesday 7 th June 2022 21 st July 2022 Tuesday 2 nd August 2022	Virtual	Kayleigh Noble / Lisa Donelan	<ul style="list-style-type: none"> Describe the specific vulnerabilities of babies Understand the risk of infant crying Explore home and sleep safety Identify the issues relating to 'Shaken Baby' and bruising in babies Describe how to develop responsive parenting Understand learning from child practice reviews to ensure babies thrive Recognise additional vulnerabilities in families and promote professional curiosity
Managing Allegations (Level 4) 09:15 – 12:15 19 th January 2022	Virtual	Various trainers from: CP Managers, City and County	<ul style="list-style-type: none"> Identify the behaviours that could lead to an allegation being made Identify the difference between care and criminal thresholds when an allegation has been made



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Course Dates and Times	Venue	Trainers	Learning Outcomes
1 st March 2022 12 th May 2022 7 th July 2022 14 th September 2022 22 nd November 2022		Police DBS	<ul style="list-style-type: none"> Know the behaviours that indicate a practitioner is unsuitable to work with children Know the key roles and responsibilities of other agencies if allegations are made against staff, carers or volunteers Understand how to access and apply local policies and procedures Understand what decisions or action an employer can take following an allegation – managing the risks in the interim
MAPPA Practitioner Training (Level 3) 09:30 – 12:40 Wednesday 12 th January 2022 20 th May 2022	Virtual	Becky Evans, MAPPA Coordinator Paula Kelly, MAPPA Coordinator	<ul style="list-style-type: none"> Develop knowledge and skills around identification, risk assessment and risk management of MAPPA offenders Enhance understanding of MAPPA processes within Derbyshire and agencies' roles within them Develop confidence for staff attending MAPPA meetings
MAPPA Briefing Foundation (Level 1 / 2) 09:30-12:30 28 th January 2022 21 st March 2022 19 th August 2022 12 th December 2022	Virtual	Becky Evans, MAPPA Coordinator Paula Kelly, MAPPA Coordinator	<p>The MAPPA briefing will cover:</p> <ul style="list-style-type: none"> Understanding the purpose and function of MAPPA Identification of MAPPA cases and agency responsibility MAPPA levels of management Local MAPPA arrangements/processes
Neglect (Level 3) 10:00 – 15:00 (includes 30 minute lunch break) 1 st February 2022	Virtual	Lisa Donelan, DDSCP Ann Cruickshank	<ul style="list-style-type: none"> To ensure a consistent approach in working with cases where neglect is an issue To consider the importance of the multi-agency network in cases of neglect To understand why neglect is harmful to children



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9 th May 2022			<ul style="list-style-type: none"> To ensure that assessment of need provides appropriate information, utilising the Graded Care Profile, to enable the practitioner to deliver effective services to support the child and their families Familiarise participants with the questions to ask/consider during assessment process and the need to work in partnership To focus on the outcome for the child rather than the intention of the parent
Private Fostering (Level 3) 2 nd February 2022 – 9.30-11.30am 31 st March 2022 – 1.30-3.30pm 11 th May 2022 – 1.30-3.30pm 29 th June 2022 – 1.30-3.30pm 20 th July 2022 – 9.30-11.30pm 19 th October 2022 – 1.30-3.30pm		Joanna Davis, Derby City Rod Duncan, Derbyshire County	<ul style="list-style-type: none"> To understand the definition of Private Fostering To understand the difference between a Looked After Child and a child who is Privately Fostered To know why it is important to be able to identify children living in a Private Fostering arrangement and understand the additional issues that come with living in this arrangement To understand the role and responsibilities of professionals when working with or visiting a family or child in respect of Private Fostering To know the role and responsibility of the Local Authority when a child/young person is identified as being Privately Fostered How to make a referral
Working with Resistant Families (Level 3) 10:00 – 14:30 (includes 30 minute lunch break) 24 th March 2022 13 th July 2022	Virtual	Lisa Donelan, DDSCP Candice Cook, Derby City	<ul style="list-style-type: none"> To understand the difficulties of working with resistant families To develop skills in working with resistant families and ensure workers and children are safeguarded Describe the barriers to effective engagement with families and reasons why parents and children can be fearful of contact



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Course Dates and Times	Venue	Trainers	Learning Outcomes
3 rd November 2022 7 th December 2022			<ul style="list-style-type: none"> Describe how practitioners can develop a productive relationship with families to foster trust, openness and respect and keep the child in focus Develop strategies for keeping safe when working with families
Working Together: Everyone’s Responsibility (Level 3) 10:00 – 14:30 (includes 30 minute lunch break) 13 th January 2022 20 th January 2022 3 rd February 2022 9 th February 2022 17 th March 2022 6 th April 2022 4 th May 2022 16 th June 2022	Virtual	Various trainers from: <ul style="list-style-type: none"> Lisa Donelan, DDSCP Cath Brannan, Derby City Justine Rimmington, Education Nick Pape, Derbyshire County Council 	To develop awareness of: <ul style="list-style-type: none"> Signs and symptoms related to child abuse Thresholds for support and intervention How to identify and act on, concerns about the safety and welfare of children and young people. The principles of Information Sharing How to respond to a child at the point of disclosure of abuse



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E-Learning Courses			
Duration	Course	Learning Outcomes	Level
40-60 mins	Introduction to Safeguarding: Keeping Children Safe	<ul style="list-style-type: none"> Understand what is meant by child abuse and keeping children safe Recognise the signs and indicators of abuse and neglect Know how to respond to concerns Know how to report concerns 	1
40-60 mins	Introduction to Domestic Abuse (Module 1)	<ul style="list-style-type: none"> Understand what domestic abuse is Recognise the signs of domestic abuse Understand the impact on children and the barriers stopping them from disclosing Responding to concerns 	1
40-60 mins	Introduction to Safeguarding: Protecting Babies from Harm (Level 2)	<ul style="list-style-type: none"> Understand why babies are vulnerable to abuse and harm Be able to identify needs and risk factors during baby's development Know what signs and symptoms to look out for Understand the importance of intervening early Know how to make a referral 	2



Additional Training Resources

There are links to external courses on the e-learning page on our [booking system](#) including:

Provider	Course
Anti-Bullying Alliance	Anti-Bullying
Home Office	Female Genital Mutilation First Responder (NRM Referral) Modern Slavery Prevent
Foreign Office and Virtual College	Forced Marriage

