



Derby and Derbyshire

Safeguarding Children Partnership

Learning & Development Programme
July – December 2021



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Derby & Derbyshire Safeguarding Children Partnership

Learning and Development Programme February – December 2021

Our Vision

Safeguarding and promoting the well-being of children and young people is everyone's responsibility.

Our vision is to ensure that unborn babies, children and young people access the right service at the right time. In order to achieve this, we want to encourage good quality conversations between professionals and with families, so that the needs of each child in the family are understood clearly. Evidence from good quality assessments will in turn lead to the best possible decisions for children keeping them safe and getting the help they might need.

The learning and development programme aims to encourage staff and volunteers from all agencies to meet and study together in order to promote shared knowledge, skills, values, procedures and practice. We are committed to making sure learning and development is accessible for a variety of workers across Derby and Derbyshire.

The DDSCP provides multi-agency safeguarding training delivered in a variety of formats, including virtual delivery via MS Teams, classroom based delivery at Kedleston Road, e-learning, conferences, briefings and workshops. All multi-agency safeguarding training is available via the [DDSCP booking system](#).

All applications for training should be discussed with your line manager and/or safeguarding lead to ensure you are attending the right training for your role.

Important course information

All courses provided by the DDSCP are bookable via our [DDSCP booking system](#).

To book on a course, complete e-learning or attend an event, you will first need to register for an account. To register, please follow the link on the website to the [DDSCP booking system](#). Once you have registered, you will be able to:

- Book on a course or event
- Complete an e-learning course
- Keep a digital record of your training
- Download and print off your certificates
- Reset your password
- Update your details



You will need to complete a pre and post evaluation for all courses before being able to download your certificate. Some courses will ask you to complete a Post Event Stage Two evaluation after 60 days.

You will receive a confirmation email of the details of the course and your place. If you are attending virtual delivery a further email will be sent with links to the training. **Staff should only attend if their place has been confirmed via email.**

If you have any difficulties in registering or booking onto a course please contact the Training Team at DDSCPtraining@derby.gov.uk

Safeguarding training should be refreshed every **TWO** years for those with a designated safeguarding role/responsibility and every **THREE** for everyone else working with children and young people.

You should not keep taking the same safeguarding course but should choose other courses to help develop your skills and knowledge in this area. Ofsted and other inspecting/regulatory bodies look favourably on training records that show progression rather than repetition of the basics.

Who requires training?

Everyone who comes into contact with children and families has a role to play and has a responsibility for keeping them safe (Working Together 2018). Course levels do not reflect the complexity of the course but the range of workplace responsibility of the participants.

Role Level 1: Those whose work or volunteering role brings them into contact with children and young people and families/carers.

Role Level 2: Those who work or volunteer regularly with children, young people and families/carers, and may be asked to contribute to safeguarding processes.

Role Level 3: Those with particular and specialised responsibility for safeguarding children through core safeguarding processes: assessments, child protection conferences, core groups, plans and responses.

Role Level 4: Those with responsibility for supervising or guiding staff in safeguarding processes or managing services such as safeguarding leads, designated or named professionals and managers of staff working at role level 1-3.

Staff and volunteers with **Level 1 and 2** responsibilities will have access to e-learning and materials on the [DDSCP website](#) and should be provided with induction and support from their own agencies.

All face to face and virtual courses are aimed at staff and volunteers who hold **Level 2 and Level 3** responsibilities.



Charging

The DDSCP currently receives funding from the following Partner Agencies

- Derby City Council
- Derbyshire County Council
- Derbyshire Constabulary
- Derby and Derbyshire Clinical Commissioning Group
- Tameside and Glossop Clinical Commissioning Group

With additional funding from

- Probation Service

All training is **free of charge** to any person employed by one of the DDSCP Partner Agencies above or not for profit organisations.

Rates of charging for Independent Providers are as follows:

- £95 per person for a one day course
- £150 per person for a two day course
- £50 per person for a half day course

Independent Providers include:

- All schools
- Independent children's home Providers
- Independent day care providers

Individuals from Independent Providers who would be charged as above but who contribute to the DDSCP Training Pool or provide venues for DDSCP events will be exempt from charging in lieu of their contribution in kind.

Cancellation

Cancellations must be made by delegates via the [DDSCP booking system](#).

Demand for courses are high. It is therefore **essential** that staff cancel places if they are not able to attend, so the place can be offered to another candidate.



PLEASE NOTE ALL TRAINING WILL CONTINUE TO BE DELIVERED VIRTUALLY VIA MS TEAMS UNTIL DECEMBER 2021
ALL TRAINING IS FREE FOR ANY AGENCY OR VOLUNTARY ORGANISATION DURING 2021



Course Calendar February – December 2021

| Course Dates and Times | Venue | Trainers | Learning Outcomes |
|---|---------|---|---|
| <p>Child Sexual Abuse (Level 3) 10:00 – 14:30 (includes 30 minute lunch break)</p> <p>Thursday 13 May 2021 Thursday 22 July 2021</p> | Virtual | Nicole Frost, Derbyshire CC / David Crowther, SV2 | <ul style="list-style-type: none"> • Understand the definition of CSA • Know how to respond if a child discloses abuse • Understand the underpinning theories of CSA • Recognise how issues of diversity and identity impact on our understanding of CSA • Identify ways to help a child heal and recover |
| <p>Child Protection Conferences and Conference Planning (Level 3)</p> <p><i>Dates coming soon</i></p> | Virtual | Derby City CP Manager / Derbyshire CP Manager | <ul style="list-style-type: none"> • Describe the purpose and function of Child Protection Conferences and Core Groups • Describe the roles and responsibilities of agencies participating in core groups • Explain how to encourage participation from all agencies including family groups • Demonstrate how to produce effective multi-agency plans • List ways to reduce barriers to communication |
| <p>Child at Risk of Exploitation (CRE) (Level 3) 10:00 – 14:30 (includes 30 minute lunch break)</p> <p>Thursday 30th September 2021 Tuesday 30th November 2021 Tuesday 25th January 2022 Wednesday 2nd March 2022</p> | Virtual | Catch 22 / Derbyshire Constabulary / Safe & Sound and Local Authority CP Managers | <ul style="list-style-type: none"> • What makes a child vulnerable • Types of exploitation • Triggers and signs to look out for • Reporting and referral process • Learning from SCRs |



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|---|---------|--|---|
| Disclosure and Barring Service (Level 3) 09:30 – 12:30 Tuesday 28 th September 2021 | Virtual | Lizzie Whittington, DBS | This workshop will explain the purpose of the DBS, the part it plays in safer recruitment and how different DBS products and services work. We will cover: <ul style="list-style-type: none"> • What types of DBS checks are available and their eligibility • The update service • How information is filtered on DBS certificates • How “regulated activity” with children and adults is defined • What leads to an individual being added to the “barred list”? • The harm test • When do you have a legal duty to make a referral? • How to make a good quality barring referral |
| Domestic Abuse: Impact on Children (Level 3) 10:00 – 14:30 (includes 30 minute lunch) Monday 6 th September 2021 Monday 4 th October 2021 Wednesday 3 rd November 2021 | Virtual | Lisa Donelan / Kerry Chisnall / Chelsea Whiteman | To raise awareness of: <ul style="list-style-type: none"> • The extent and impact of domestic abuse on children, young people and adult victims/survivors • What action can be taken to promote and safeguard the welfare of children and young people • This webinar assumes you have an awareness of domestic abuse and is addressing the impact on children and how we can support them. • This webinar aims to provide practitioners with the skills and knowledge to support children affected by domestic abuse at the earliest possible opportunity in order to safeguard and promote the wellbeing of children and young people |



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| Effective Support & Supervision (Level 4) 10:00 – 14:30 (includes 30 minute lunch break) 25 th June 2021 <i>New dates coming for Winter</i> | Virtual | Sarah Parkman / Heather Peet | Principles of Supervision (am) Looking at supervision in different agencies (pm) |
| Graded Care Profile: Neglect (Level 3) 10:00 – 11:30 Tuesday 7 th September 2021 Monday 25 th October 2021 Monday 15 th November 2021 | Virtual | Lisa Donelan / Kerry Chisnall | <ul style="list-style-type: none"> To identify neglect at the earliest opportunity and understand the impact neglect can have on children and young people To develop knowledge and understanding of the Graded Care Profile assessment tool To confidently use the Graded Care Profile assessment tool to ensure good outcomes for children and young people |
| Keeping Babies Safe (Level 3) 10:00 – 14:30 (includes 30 minute lunch break) Tuesday 21 September 2021 Thursday 14 October 2021 Tuesday 9 November 2021 Tuesday 7 December 2021 Tuesday 11 th January 2022 Tuesday 8 th March 2022 Tuesday 5 th April 2022 Tuesday 10 th May 2022 Tuesday 7 th June 2022 Tuesday 5 th July 2022 Tuesday 2 nd August 2022 | Virtual | Kayleigh Noble / Lisa Donelan | <ul style="list-style-type: none"> Describe the specific vulnerabilities of babies Understand the risk of infant crying Explore home and sleep safety Identify the issues relating to 'Shaken Baby' and bruising in babies Describe how to develop responsive parenting Understand learning from child practice reviews to ensure babies thrive Recognise additional vulnerabilities in families and promote professional curiosity |



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|---|---------|---|---|
| Managing Allegations (Level 4) 09:15 – 12:15 Tuesday 14 September 2021 Thursday 18 th November 2021 Tuesday 14 December 2021 | Virtual | Andrea Whelan / Police / DBS Miles Dent / Police / DBS Mandy Macdonald / Police / DBS | <ul style="list-style-type: none"> • Identify the behaviours that could lead to an allegation being made • Identify the difference between care and criminal thresholds when an allegation has been made • Know the behaviours that indicate a practitioner is unsuitable to work with children • Know the key roles and responsibilities of other agencies if allegations are made against staff, carers or volunteers • Understand how to access and apply local policies and procedures • Understand what decisions or action an employer can take following an allegation – managing the risks in the interim |
| MAPPA Practitioner Training (Level 3) 10:00 – 12:40 Friday 27 th August 2021 Wednesday 12 th January 2022 | Virtual | Becky Evans, MAPPA Coordinator | <ul style="list-style-type: none"> • Develop knowledge and skills around identification, risk assessment and risk management of MAPPA offenders • Enhance understanding of MAPPA processes within Derbyshire and agencies' roles within them • Develop confidence for staff attending MAPPA meetings |
| MAPPA Briefing Foundation (Level 1 / 2) 10:00 – 11:30 Wednesday 22 nd September 2021 Friday 10 th December 2021 | Virtual | Becky Evans, MAPPA Coordinator (Derbyshire) | The MAPPA briefing will cover: <ul style="list-style-type: none"> • Understanding the purpose and function of MAPPA • Identification of MAPPA cases and agency responsibility • MAPPA levels of management |



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|---|---------|--------------------------------|--|
| <p>Neglect (Level 3) 10:00 – 14:30 (includes 30 minute lunch break)</p> <p>Tuesday 19 October 2021</p> | Virtual | Lisa Donelan / Ann Cruickshank | <ul style="list-style-type: none"> Local MAPPA arrangements/processes To ensure a consistent approach in working with cases where neglect is an issue To consider the importance of the multi-agency network in cases of neglect To understand why neglect is harmful to children To ensure that assessment of need provides appropriate information, utilising the Graded Care Profile, to enable the practitioner to deliver effective services to support the child and their families Familiarise participants with the questions to ask/consider during assessment process and the need to work in partnership To focus on the outcome for the child rather than the intention of the parent |
| <p>Working with Resistant Families (Level 3) 10:00 – 14:30 (includes 30 minute lunch break)</p> <p>Thursday 9th September 2021 Thursday 4th November 2021</p> | Virtual | Lisa Donelan / Lucy East | <ul style="list-style-type: none"> To understand the difficulties of working with resistant families To develop skills in working with resistant families and ensure workers and children are safeguarded Describe the barriers to effective engagement with families and reasons why parents and children can be fearful of contact Describe how practitioners can develop a productive relationship with families to foster trust, openness and respect and keep the child in focus Develop strategies for keeping safe when working with families |



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| Working Together: Everyone's Responsibility (Level 3) 10:00 – 14:30 (includes 30 minute lunch break) Wednesday 8 September 2021 Thursday 23 September 2021 Thursday 30 September 2021 Wednesday 20 th October 2021 Monday 1 November 2021 Tuesday 16 November 2021 Thursday 25 November 2021 Thursday 9 December 2021 | Virtual | Lisa Donelan / Ann Cruickshank / Cath Brannan | To develop awareness of: <ul style="list-style-type: none"> • Signs and symptoms related to child abuse • Thresholds for support and intervention • How to identify and act on, concerns about the safety and welfare of children and young people. • The principles of Information Sharing • How to respond to a child at the point of disclosure of abuse |



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| E-Learning Courses | | | |
|--------------------|---|---|-------|
| Duration | Course | Learning Outcomes | Level |
| 40-60 mins | Introduction to Safeguarding: Keeping Children Safe | <ul style="list-style-type: none"> Understand what is meant by child abuse and keeping children safe Recognise the signs and indicators of abuse and neglect Know how to respond to concerns Know how to report concerns | 1 |
| 40-60 mins | Introduction to Domestic Abuse (Module 1) | <ul style="list-style-type: none"> Understand what domestic abuse is Recognise the signs of domestic abuse Understand the impact on children and the barriers stopping them from disclosing Responding to concerns | 1 |
| 40-60 mins | Introduction to Domestic Abuse (Module 2) | <p><i>Coming soon</i></p> <ul style="list-style-type: none"> Understand assessments Know key roles of partner agencies Learn about local procedures Know how to report concerns | 1 |
| 40-60 mins | Introduction to Safeguarding: Protecting Babies from Harm (Level 2) | <ul style="list-style-type: none"> Understand why babies are vulnerable to abuse and harm Be able to identify needs and risk factors during baby's development Know what signs and symptoms to look out for Understand the importance of intervening early Know how to make a referral | 2 |



Additional Training Resources

There are several films and podcasts which can be used by individuals or teams available on the [DDSCP website](#).

