

## Classification: OFFICIAL

### Training Pathway for the Royal Derby Hospital

Training is consistent with the Intercollegiate Competences 2014. In accordance with the Derby/Derbyshire SCB training strategy this pathway relates to the following staff groups.

**Level 1 staff:** Non-clinical staff such as reception staff, porters, cleaners, volunteers and those without contact with children.

**Level 2 staff:** Those who have direct contact with children or adults who may be parents or carers

**Level 3 staff:** Those staff in urgent and unscheduled care settings, paediatrics, obstetrics and gynaecology

**Level 4 staff:** Those with responsibility for supervising or guiding staff in safeguarding processes such as designated or named professionals.

	<b>Mandatory Training</b>	<b>Comments</b>
1	<b>Level 1 staff</b> to complete an E- learning programme on commencement of employment. Staff are required to update 3 yearly.	
2	<b>Level 2 staff</b> will receive a 2 hour face to face session on the mandatory induction. This includes Prevent awareness, Mental Capacity Act, Deprivation of Liberty and Domestic Abuse Awareness. Update is required 3 yearly	
3	<b>Level 3</b> - All Level 3 staff must complete a total of 12-16 hours of safeguarding training over a three year period. This training takes place in-house.  Subjects to be covered: <ul style="list-style-type: none"><li>• Non accidental injury, neglect, fabricated and induced illness – 2 hours face to face</li><li>• FGM, sexual abuse, CSE– 2 hours face to face</li><li>• Peer review – 6 hours on a yearly basis (Paediatricians)</li><li>• WRAP – face to face 1.5 hours, 3 yearly</li><li>• Domestic violence and forced marriage – E- learning package</li><li>• The DSCB E - learning programme on Learning from Serious Case Reviews</li></ul>	This training takes place in-house.
4	<b>Level 4 staff</b>  Specialist safeguarding courses	Provided by external providers including the DSCB

The whole safeguarding team support Level 2.

**Contribution to Derby SCB training** – Estelle Hargreaves contributes to the Suicide and Self Harm course. The names midwife contributes to the FGM briefing.

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