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Training Pathway for the Police

Team composition: For Derbyshire

Level 1 staff (those whose work role brings them in contact with children and young people) –

Human Resource Staff

PCSO's

Specials

Level 2 staff (those who work regularly with children and young people and families and/carers and may be asked to contribute to safeguarding processes.):

Police Constables

Person's at Risk Officers

School Liaison Officers

Level 3 staff – Those with particular specialised responsibility for safeguarding children contributing to safeguarding assessments and plans:

Police Protection Unit comprised of - Management of Sexual Violence Offenders Team (MOSAVO, formally known as the DPMU); Child Abuse Investigation Team, Child Exploitation Team, High Tech Team.

Level 4 staff – Those with responsibility for supervising or guiding staff in safeguarding processes such as designated or named professionals or managers of staff working at level 1-3:

Detective Sergeants, Detective Inspectors, Chief Inspector, Chief Superintendent, Detective Chief Inspector, Detective Superintendent and Detective Chief Superintendent

	Mandatory Training	Comments
1	Level 1 staff to complete the DSCB E learning package 'An Introduction to Safeguarding' found on www.derbyscb.org website. This is a free course designed by Derby and Derbyshire SCB an assessment leads to a certificate.	This would need to fit in with other pressures on staff to complete e learning courses.
2	Level 2 staff to complete the DSCB E learning package 'An Introduction to Safeguarding' found on www.derbyscb.org website. This is a free course designed by Derby and Derbyshire SCB an assessment leads to a certificate.	To be completed within 6 months of employment.
3	Level 2 staff attend a half day Safeguarding Course provided by an in-house Police Trainer, Sally Whitehouse. This is a holistic course covering both safeguarding adults and children. Level 2 staff also attend an in-house Domestic Abuse course delivered by the MARAC Coordinator. Level 2 staff to look on the DSCB website for the Top 10 Tips	Both of these courses to be completed with 6 months of employment.

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	for Court film.	
4	Sally Whitehouse to attend the Single Agency Training Trainer Everybody's Business course and be supplied with materials from the Derby and Derbyshire SCB's.	Course to be made available within the next 6 months.
5	<p>Level 3 Staff – there is a mandatory requirement for Level 3 staff to complete 20 hours of Continuous Professional Development (CPD) per year.</p> <p>Priority courses are Everybody's Business, Domestic Abuse and Neglect. Once these have been attended staff can access other relevant courses including:</p> <p>Child Sexual Abuse (full day) FGM half day seminar Child Sexual Exploitation (full day) Safeguarding Disabled Children and Young People (full day) Safeguarding CYP from BME and New Communities (particularly staff based in Derby). Neglect Court skills (half day) Child Protection Conferences and Core Groups (full day) Sexually Harmful Behaviour Safeguarding Infants (half day)</p> <p>The benefits of staff attending multi agency training to be acknowledged by line managers. Staff to register an account on the electronic booking system to generate a safeguarding training history. This will also give staff access to Safeguarding Adult courses.</p>	Level 3 staff to demonstrate 20 hours of CPD training per year including issues of safeguarding.
6	PREVENT training is mandatory for all staff and is provided in house.	
7	Level 4 Staff – to access the Effective Support and Supervision 2 day course and also the half day Managing Allegations course.	

Contribution to Derby SCB training –

MARAC Coordinator to continue to contribute to the DSCB Domestic Abuse course.

A member of staff from the Child Exploitation Team will be asked to contribute to the DSCB CSE course.

This proposal will be submitted to the Force Training Provision Group for approval.

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